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[Charlie Chaplin's "Modern Times" turns 80](#)

Charlie Chaplin's movie "Modern Time" was first released on Feb 5, 1936. That makes it 80 years old. It is one of my favourite movies. The article explores four snapshots from the movie and what they trigger in me. They are: (1) The picture of assembly line bolt-fixer and timeless challenge of "boring work" (2) Automatic feeding machine and the role of empathy in innovation (3) The peace of the jail life vs the tyranny of the modern life and (4) How Tramp develops creative confidence on a spur of the moment.

[Full article](#)



[Organizational innovation eco-system: A re-look after five years](#)

I had presented a view of organizational innovation eco-system five years back. In this article, I revisit the view and see whether it still holds true after visiting several dozen organizations. How would I modify the view today? I have suggest that we can add a new element "innovation sandbox" and rename some elements like "immersive research" with "Design Thinking" etc. [Full article.](#)



[Sustaining participation in innovation initiatives](#)

I got an opportunity to write an article on "Sustaining participation in innovation initiatives" which appeared in *NHRD Journal*, Oct 2015 issue. It explores the key hindrances like "big bets only" approach and lack of help for idea authors in sustaining participation. And it emphasizes the importance of program management and bright spots among other things. [Full article.](#)



[3 flavours of mindfulness](#)

This article explores 3 flavours of mindfulness. (1) Present-moment awareness (2) Seeing false as false and (3) Recognizing a thought as wasteful while thinking. The first flavour – present-moment awareness is most common. However, the second flavour is more fundamental as it involves investigation around cognitive illusions. The third flavour provides a link between the two. A wasteful thought when given too much importance can lead to powerful illusions – e.g. paranoia / schizophrenia. [Full Article.](#)