

# Catalign Quarterly Dec 2014

Dec 27, 2014

<http://www.catalign.in/p/catalign-quarterly.html>



## [Is innovation really about progress?](#)

From the perspective of Mumbai city, 26/11 terrorist attack is not an innovation. However, from the perspective of the terrorist organization which masterminded the attack, it would be a radical innovation. I feel, innovation is a tool, just like a hammer. It is value-neutral. You can use it for the good of the world and for the bad of the world. Unfortunately, ideas don't carry a tag saying "good" or "bad". [Full article](#)



## [4 reasons why innovation programs in India flounder](#)

On the 5-level innovation maturity framework I use, most innovation programs struggle at level 3. The parameters where the difficulty starts are typically: participation (difficult to sustain at 30%), review process (maintain the rigor and rhythm), prototyping (ideas don't move) etc. The four reasons why the programs struggle are: (1) Poor program management (2) Lack of emphasis on experimentation (3) Lack of rigor and rhythm in innovation reviews and (4) No champions. [Full article.](#)



Stephen Hawking

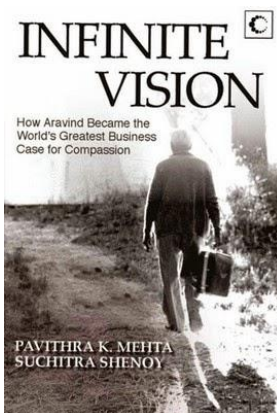
October 24

Be curious, I know I will forever be.

118,436 Likes 5,462 Comments 12,420 Shares

## [How to build curiosity stamina?](#)

Stefan Hawking, the famous Physicist, in his first Facebook update in October said, "Be curious. I know I will always be." That's not very different from what Einstein said, "I have no special talent. I am only passionately curious." Most of us may not be passionately curious about anything. Is there a way one can build curiosity stamina systematically? The article offers a few tips like "starting a curiosity diary", "identify the core challenge", "perform low-cost experiments", "look for collaborators" etc. [Full article.](#)



## [Infinite vision and the questions that shaped Aravind Eye Care System](#)

"[Infinite Vision: How Aravind became the world's greatest business case for compassion](#)" by Pavithra Mehta and Suchitra Shenoy is a lucidly written tale of Aravind, its founder Dr. Venkataswamy and many others who shaped the infinite vision. *If Aravind is the extraordinary answer, what were Dr. V's questions?* This is the core riddle the book aims to address. Through the personal journal Dr. V kept over the decades, the authors get a peek into the questions like "*How to organize and build more hospitals like McDonald's*". The book also weaves the thread of Dr. V's spiritual journey towards becoming a "perfect instrument" in the narrative. [Full Article.](#)